

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

October 2, 2018

(Approved Release of Redacted Minutes 2/27/2019)

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Steve Bilafer, Chair
Kevin Coughlin, Vice-Chair
Mayanne Briggs
Joshua Donati
Lisa Laprade
Dr. Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Riverdale Elementary School

Meeting commenced at 9:07 p.m.

Supt. Welch updated the Committee on the Secretarial negotiations held this week stating he believed they had reached a tentative agreement. He stated the salary increase would be 2% each year for the next three years. This is the same agreement that was met with the custodians. There is also an increase in steps as well increases to longevity.

Mr. Rippin explained that the agreement drops the bottom step but adds additional steps in 5 year increments. The administration was able to add in a concession as to when vacation time can be taken by secretaries/clerks during the year.

Supt. Welch noted that this was the second Union to settle and he is hoping to have a copy of the MOA this week. It is now in the hands of the lawyers.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Supt. Welch left the room so the Committee could discuss his salary increase for FY19.

Mr. Bilafer stated that after conversations with Supt. Welch a 2.5% salary increase with a \$1,000 increase to his annuity would be an appropriate salary adjustment.

Mr. Rippin stated that a 2.5% increase has been considered in the budget, but the annuity had not. The increase would bring the Superintendent's salary up to \$188,650 and his annuity up to \$75,000. This would be retroactive to July 1. The Superintendent is in his second year of a six year contract.

Ms. White noted the custodians and secretaries were only allocated a 2% raise.

Ms. Laprade asked if a larger increase had been discussed.

Mr. Bilafer explained that the custodians and secretaries have steps and longevity included in their contract, thus the additional .5% and additional annuity allotment.

Mr. Rippin explained the entire percentage increase spent on the Custodian and Secretarial contract is 2.5%.

Ms. Briggs and Mr. Coughlin both discussed that the Supt. has never received a higher percentage than what was given to the teachers and does not have any steps or longevity pay.

Mr. Bilafer also noted the Superintendent's work ethic, work load and hours spent overseeing the district.

Ms Briggs motioned to approve the Superintendent's salary increase of 2.5% plus a \$1,000 increase to annuity for FY19, Ms. Laprade second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Dr. Melissa Pearrow- Yes
Tracey White- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair- Yes

Motion approved unanimously 7-0.

Mr. Bilafer noted that a vote would also need to be taken in the next public session.

Ms. Briggs motioned to exit Executive Session of October 2, 2018, Dr. Pearrow second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Dr. Melissa Pearrow- Yes
Tracey White- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair- Yes

Motion approved unanimously 7-0.

Ms. Briggs motioned to conclude the meeting of October 2, 2018, Mr. Donati second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Dr. Melissa Pearrow- Yes
Tracey White- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair- Yes

Motion approved unanimously 7-0.

Meeting concluded at 9:35 p.m.